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Boomi Sr. Consultant of Talent and Organizational Development - US Remote

Dell Technologies Chesterbrook, PA Remote

Dell Technologies

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Boomi Sr. Consultant of Talent and Organizational Development - US Remote

Are you ready to work on world changing technologies? Today, organizations need to move with increased agility and insight to grow and thrive. Boomi is one of the hottest tech companies in the SaaS/Cloud industry, named a Leader for the third year in a row in the Gartner Enterprise iPaaS Magic Quadrant and recently recognized by Inc. Magazine as one of the best workplaces. Our award-winning, patented technology is transforming the world of integration by making enterprise-class integration technology accessible and affordable to companies of all sizes.

Boomi provides the foundation on which your business can evolve and innovate. According to a recent survey by Vanson Bourne, connected businesses are far outpacing their competitors. We help organizations connect everything and engage everywhere across any channel, device or platform. More than 7,000 organizations are using Boomi to run better, faster and smarter.

Working at Boomi means doing what you love. We hire trailblazers with an entrepreneurial spirit who can solve challenging problems, make a real impact in technology and want to build something big. If you are passionate about solving hard problems, enjoy working with world-class people and developing cutting edge technology, you should explore a career with Boomi. Learn more at http://www.boomi.com/ or visit Boomi Careers.

What you'll enable and achieve:

The Organizational Development Sr. Consultant role is a key member of the HR and Talent team. In this role, you will participate in strategic planning discussions around talent and organization topics. You will be responsible for crafting a strategy framework, shaping core and future talent agenda, and executing on decisions related to talent strategy. Additionally, you will be responsible for coordinating key HR programs across the entire team.

You will:

- Drive a strategic talent agenda (Talent planning, reviews and structures for know your talent, performance management)
- Support org effectiveness (team member engagement/tell dell, use metrics/analytics to make better org decisions)
- Consult and liaise on talent and OD topics (be an SME, collaborate with those demonstrating outside-in thinking and experience, be a connector, look for ways to simplify and streamline)

Take the first step towards your dream career

Essential Requirements

- Consulting skill with leaders and executives
- Strong Program Management Experience in the Talent Space
- · Ability to contribute to strategic planning discussions and work with leadership to build frameworks and tell the story using data
- Strong Organizational Development and Talent Management experience
- Experience translating strategic ideas into pragmatic steps to deliver the business outcomes

Desirable Requirements

- · Experience partnering with or working directly in the business particularly in strategy development
- Typically requires 12+ years of related experience in a professional role with a Bachelor's degree; or 8+ years with a Master's degree

Here's our story; now tell us yours

Dell Technologies helps organizations and individuals build a brighter digital tomorrow. Our company is made up of more than 150,000 people, located in over 180 locations around the world. We're proud to be a diverse and inclusive team and have an endless passion for our mission to drive human progress.

What's most important to us is that you are respected, feel like you can be yourself and have the opportunity to do the best work of your life - while still having a life. We offer excellent benefits, bonus programs, flexible work arrangements, a variety of career development opportunities, employee resource groups, and much more.

We started with computers, but we didn't stop there. We are helping customers move into the future with multi-cloud, AI and machine learning through the most innovative technology and services portfolio for the data era. Join us and become a part of what's next in technology, starting today.

You can also learn more about us by reading our latest Diversity and Inclusion Report and our plan to make the world a better place by 2030 here.

Application closing date: 27 September 2021

Dell is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at Dell are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. Dell will not tolerate discrimination or harassment based on any of these characteristics. Dell encourages applicants of all ages. Read the full Equal Employment Opportunity Policy here.

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Jobs at Dell Technologies in Chesterbrook, PA

Senior Consultant salaries in Chesterbrook, PA

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