



LOCKHEED MARTIN CORPORATION 4.1★
Organizational Development Consultant
 Grand Prairie, TX

[Apply Now](#)
[Save](#)


Archana
 Senior Manager
 International Programs



Only here can I work on
 Airine One on Day One.



[Job](#) [Company](#) [Rating](#) [Reviews](#) [Why Work With Us](#) [Benefits](#)

COVID-19 continues to significantly impact our employees, families and communities. With employee health and safety as our top priority, and as a federal contractor, Lockheed Martin is taking action to address the increased risk and uncertainty COVID-19 variants pose in the workplace and ensuring we meet our commitments to national security.

To uphold safety for all employees, we will continue to request vaccination status for all Lockheed Martin employees including new hires. All current and newly hired employees are required to follow onsite safety measures based upon the COVID-19 Community Level at the specific work location.

Description:MFC Talent & Organizational Capability is leaning and leading into the future of work. We've transitioned to a project-based work operating system to enable agility, innovation, development, and engagement. Every member of the team has an opportunity to contribute to projects that transcend traditional swim lanes, so the opportunities to learn, contribute and expand your experience are endless!

We're seeking a seasoned professional with learning program development, workforce investment, change management, and critical pipeline assessment skills to round out our team's toolbox. Initially, the successful candidate will support projects like high-potential development and training grant strategy/apprenticeships. However, he/she will have opportunities to apply his/her skillset in various areas over time.

MFC Job Description: Designs and implements programs to enhance the effectiveness of leaders and teams in order to increase organization productivity and customer satisfaction. Conducts organizational assessments and interventions to improve team and individual performance. Assesses critical business issues and designs learning and development and strategic plans to enhance company performance. Leads and provides guidance for change management efforts. Advises on team design and performance. Provides development, coaching and training for managers on leadership skills.

Supports the MFC organization's mission, vision, and values through short-term and long-term projects, initiatives and strategies. Evaluates project requirements based on client specifications and business objectives. Gathers and interprets data, executes analysis and presents findings to leaders and executives. May facilitate trainings as needed. Measures the impact of training, development and/or restructuring programs. Mentors junior consultants and provides guidance and support.

Basic Qualifications:

Project Management experience and ability to effectively manage and execute multiple projects simultaneously. Data analysis and research capabilities. Experience building, coaching and developing teams.

Desired Skills:

Experience on large scale change management and consulting. Knowledge of adult learning theory and experience building learning programs of varying size/scope.

BASIC QUALIFICATIONS:

job.Qualifications

Lockheed Martin is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status. Join us at Lockheed Martin, where your mission is ours. Our customers tackle the hardest missions. Those that demand extraordinary amounts of courage, resilience and precision. They're dangerous. Critical. Sometimes they even provide an opportunity to change the world and save lives. Those are the missions we care about.

As a leading technology innovation company, Lockheed Martin's vast team works with partners around the world to bring proven performance to our customers' toughest challenges. Lockheed Martin has employees based in many states throughout the U.S., and Internationally, with business locations in many nations and territories.

EXPERIENCE LEVEL:

Experienced Professional









LOCKHEED MARTIN CORPORATION 4.1★
Organizational Development Consultant
Grand Prairie, TX

Apply Now



Similar Jobs You May Like

- 
Standard Meat Company
Research and Development Coordinator
 Dallas, TX
 \$38,376 - \$45,136 Per Hour (Employer est.) ⓘ 17d
- 
Omega Environmental Technologies
Product Development Coordinator
 Irving, TX
 \$37,440 - \$41,600 Per Hour (Employer est.) ⓘ 12d
- 
Bojangles' Restaurants, Inc
Regional Field Marketing Coordinator
 United States
 \$41,600 - \$49,920 Per Hour (Employer est.) ⓘ 30d+
- 
ACM
Entry Level Community Outreach Coordinator
 Dallas, TX
 \$42K - \$55K (Employer est.) ⓘ 10d
- 
Promotional Products Association International
Registration and Tradeshow Coordinator
 Irving, TX
 \$50K (Employer est.) ⓘ 1d
- 
Astanza Laser
Service Coordinator
 Dallas, TX
 \$55K - \$65K (Employer est.) ⓘ 30d+

[See more jobs >](#)

Suggested Searches

- | | |
|--|---|
| communications coordinator > | development associate > |
| special event coordinator > | development assistant > |
| development specialist > | program coordinator > |



LOCKHEED MARTIN CORPORATION 4.1★
Organizational Development Consultant
Grand Prairie, TX

Apply Now



About / Press

Awards

Blog

Research

Guides

Community

Help / Contact Us

Guidelines

Terms of Use

Privacy & Cookies (New)

Privacy Center

Do Not Sell My Personal Information

Cookie Consent Tool

Get a Free Employer Account

Employer Center

Post a Job

Work With Us

Advertisers

Developers

Careers

Download the App



United States ▼

Browse by: Companies, Jobs, Locations

Copyright © 2008-2022, Glassdoor, Inc. "Glassdoor" and logo are registered trademarks of Glassdoor, Inc