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At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where ,Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and redefining 'impossible'. There are so many reasons to join us. If you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Employee Experience Design

YOUR TASKS AND RESPONSIBILITIES

The primary responsibilities of this role, Employee Experience Design, are to:

- Lead and drive discovery processes relating to employee moments that matter;
- Partner with respective stakeholders on experience/service design work, facilitate design thinking workshops and project sprints;
- Articulate user stories and design future state through prototyping, scenario storyboarding, transition road maps, etc.;
- Conduct A/B or multi-variant testing and appropriate qualitative research;
- Be the employee experience champion with close collaboration with Global Process Owners (GPOs), IT and HR operation to cross pollinate ideas, test, and roll out;
- This role can be based at any Bayer U.S site.
- Contribute to evolve EX methodologies, nurture the maturity of the design and innovation capabilities.

WHO YOU ARE

Your success will be driven by your demonstration of our LIFE (Leadership Integrity Flexibility Efficiency) values. More specifically related to this position, Bayer seeks an incumbent who possesses the following:

Required qualifications:

- Undergraduate degree with seven years of relevant experience or a master's degree with five years of relevant experience;
- Expertise in digital transformational global projects;
- Expertise in cross functional Project Management;
- Show good business acumen and have a solution and results oriented attitude;
- Be a storyteller with advanced presentation and communication skills (verbal and written);
- Have a high degree of self-management, enthusiasm and drive to perform;
- Ability to operate in an environment of rapidly changing priorities;
- Excellent grasp of applying design thinking methodology and derive innovative solutions and/or products across the various channels of any customer journey;
- Strong awareness and understanding of digital strategy, design and development through the product end to end lifecycle;
- Have experience in setting up business cadence and design agile framework;
- Have an entrepreneurial mindset to dream big on the ambition for the innovation lab and a strong evangelist for the unit;
- Be a team player who can comfortably work with diverse personalities;
- Ability to work in a cross functional matrix team cutting across the business unit in Bayer;
- Ability to motivate and positively engage staff and management cross functionally in ways that build trust and enthusiasm.

YOUR APPLICATION

Bayer offers a wide variety of competitive compensation and benefits programs. If you meet the requirements of thi our mission Science for a better life, we encourage you to apply now. Be part of something bigger. Be you. Be Baye To all recruitment agencies: Bayer does not accept unsolicited third party resumes.

Bayer is an Equal Opportunity Employer/Disabled/Veterans

Bayer is committed to providing access and reasonable accommodations in its application process for indiv applicants with disabilities to request any needed accommodation(s) using the contact information below.

IMPORTANT NOTE for POTENTIAL US CANDIDATES: Bayer expects its employees to be fully vaccinated age are also expected to disclose their vaccination status and if fully vaccinated, provide proof of vaccination status fully vaccinated in alignment with CDC which is two weeks after completing the two-dose vaccine regimen or tv regimen. Additionally, Bayer employees are also required to comply with state, local and customer requirements.

Location: United States : Missouri : Creve Coeur || United States : California : Berkeley || United State
Division: Enabling Functions
Reference Code: 713146

Contact Us

Email: hrop_usa@bayer.com

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