



Consultant, Future of Work – Strategy (US Innovation) | Businesses, Global and Strategic Services (BGS)

Management Consulting | STRATEGIC SERVICES

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Position Summary

Work You'll Do

As a Consultant in Deloitte's Future of Work team in Deloitte's U.S. Innovation organization, you will work alongside the firm's senior leaders to transform the U.S. firm and enable our continued growth. Emerging technologies and evolving talent models create new opportunities for us to serve our clients, and the Future of Work team utilizes these innovations to bring new solutions to life.

You will lead a variety of strategic Future of Work projects that incorporate cutting edge technologies and innovative organizational approaches to fundamentally rethink how we operate. Your ability to craft solutions and implement change will enable you to develop and drive critical initiatives and see the impact of your work as you jumpstart execution of these projects. By translating complex problems into actionable insights, you will enhance the organization's capacity to anticipate evolving market demands and technologies. This role enables you to grow in a collaborative environment, that provides opportunities to partner with and learn from leading experts across multiple emerging organizational and technology domains.

By providing counsel and expertise to Deloitte's leaders across the U.S., you will be at the forefront of our work, workforce, and workplace transformation and gain unique insights into the operations of the world's largest professional services firm.

As part of our team, you will:

- Keep equity top of mind in all work efforts, including demonstrating awareness of personal and



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- Deconstruct existing service offerings and perform quantitative and qualitative analysis to identify opportunities, and recommend innovative solutions
 - Advise senior business leaders and cross-functional teams on service delivery best practices and cutting-edge work and workforce trends, challenging them to rethink what is possible within their service lines
 - Drive change and continuous improvement by challenging the status quo, by being willing to test and iterate, and by identifying risks, issues, and mitigations
 - Leverage advanced technologies (e.g., AI/machine learning, large language models, RPA) to redesign how we create value for our clients and enhance the Deloitte employee experience
 - Pilot and scale the latest organizational and workforce concepts such as (train-to-hire, hybrid workplace, and on-demand staffing models)
 - Design and execute high impact strategic initiatives that transform service delivery and shape the Future of Work across Deloitte's businesses

The Team

Future of Work is a diverse and geographically dispersed team with eclectic skillsets and professional backgrounds. We strive to help the Deloitte US member firms innovate our products and services to drive sustainable growth into the future. We believe our people are our greatest asset and help develop our team members with impactful work while maintaining a healthy culture and sustainable work life. We are committed to a virtual-first, hybrid work model including flexible work schedules and locations, with opportunities to gather in person for high-impact moments that matter.

Qualifications

Required:

- Bachelor's degree
- 2+ years of consulting or similar experience
- Ability to travel 0-20%, on average, based on the work you do and the clients and industries/sectors you serve.
- Limited immigration sponsorship may be available.

Preferred:

- Strategy consulting experience, including executing and owning workstreams for innovation/strategy projects and programs with multiple stakeholders
- Outstanding analytical (qualitative and quantitative), research, and presentation skills



- Strong technical skills (e.g., Microsoft Excel and PowerPoint and supporting technologies like Teams and Zoom)
- Strong interpersonal, communication and team building skills
- Ability to succeed in both team-based and independent environments
- Professionalism, maturity, energy for driving change, creativity and empathy are all key attributes for success

For individuals assigned and/or hired to work in Colorado, Deloitte is required by law to include a reasonable estimate of the compensation range for this role. This compensation range is specific to the State of Colorado and takes into account the wide range of factors that are considered in making compensation decisions including but not limited to skill sets; experience and training; licensure and certifications; and other business and organizational needs. The disclosed range estimate has not been adjusted for the applicable geographic differential associated with the location at which the position may be filled. At Deloitte, it is not typical for an individual to be hired at or near the top of the range for their role and compensation decisions are dependent on the facts and circumstances of each case. A reasonable estimate of the current range is \$64,935-\$119,580.

You may also be eligible to participate in a discretionary annual incentive program, subject to the rules governing the program, whereby an award, if any, depends on various factors, including, without limitation, individual and organizational performance.

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Recruiting tips

From developing a stand out resume to putting your best foot forward in the interview, we want you to feel prepared and confident as you explore opportunities at Deloitte. [Check out recruiting tips from Deloitte recruiters.](#)

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

Our people and culture

Our diverse, equitable, and inclusive culture empowers our people to be who they are, contribute their unique perspectives, and make a difference individually and collectively. It enables us to leverage different ideas and perspectives, and bring more creativity and innovation to help solve our client most complex challenges. This makes Deloitte one of the most rewarding places to work. [Learn more about](#)



From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to build new skills, take on leadership opportunities and connect and grow through mentorship. From on-the-job learning experiences to formal development programs, our professionals have a variety of opportunities to continue to grow throughout their career.

As used in this posting, "Deloitte" means Deloitte LLP. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

Deloitte will consider for employment all qualified applicants, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws. [See notices of various ban-the-box laws where available.](#)

Requisition code: 115173

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