

Penn Medicine

Navigation

0

Job Details All Job Opportunities

Organizational Development Consultant, Change Management

☆ Save

Job ID: 111802

Job Category: Human Resources

Specialty Area: Human Resources

Primary Shift: Day

Work Schedule: As scheduled

Penn Medicine Entity: Corporate Services

Location: Philadelphia, PA

Address: 1500 Market Street

Education Required: Per Position Description

Experience Required: Per Position Description

Employment Type: Full-Time Regular



(<http://facebook.com/sharer.php?>

u=https%3A%2F%2Fcareers.peopleclick.com%2Fcareerscp%2Fclient_penmedicine%2Fexternal%2Fen_US%2Fgateway.do%3FfunctionName%3DviewFromLus%26jobPostId%3D137488%26source%3DFacebook%26sourceType%3DNETWORKING_SITE&p[title]=901208%20Org%20Dev%20ConsultantA)



(<http://www.linkedin.com/shareArticle?>

mini=true&url=https%3A%2F%2Fcareers.peopleclick.com%2Fcareerscp%2Fclient_penmedicine%2Fexternal%2Fen_US%2Fgateway.do%3FfunctionName%3us%26jobPostId%3D137488%26source%3DLinkedIn%26sourceType%3DNETWORKING_SITE&title=901208%20Org%20Dev%20ConsultantA&summary=Unde

Send This Job to a Friend

Apply Now

Penn Medicine is dedicated to our tripartite mission of providing the highest level of care to patients, conducting innovative research, and educating future leaders in the field of medicine. Working for this leading academic medical center means collaboration with top clinical, technical and business professionals across all disciplines.

Today at Penn Medicine, someone will make a breakthrough. Someone will heal a heart, deliver hopeful news, and give comfort and reassurance. Our employees shape our future each day. Are you living your life's work?

Position Description:

Under the direction of the Director of Change Management – Penn Medicine Academy, the Organizational Development Consultant, Change Management is a key member of the project change management and organizational development team. This role possesses a great mix of project management, classroom standup skills, and solid experience in relationship management with clients in a highly complex academic medicine environment. Partners with UPHS senior leaders as a consultant for the purposes of identifying, developing and building organizational capability for service excellence linking to

business outcomes. Facilitates large-scale change initiatives in support of Penn Medicine strategic goals. Consults with managers to identify the requisite staff competencies/behaviors and creates interventions to develop and sustain them. Coordinates the design, development, implementation and measurement of change management initiatives.

Minimum Requirements:

Bachelor's degree and at least 5 years of change management or organizational development experience required, with preferred experience in the healthcare sector or with a consulting firm.

Certification in at least two organizational development programs or assessment tools such as MBTI, Crucial Conversations, Emotional Intelligence, 360-degree feedback, HBDI, or GDQ preferred.

Certification in change management preferred.

Additional Information:

As part of our COVID-19 response, this position may currently be offering partial or full remote work. However, in the near future this position will require full or partial on-site work.

We believe that the best care for our patients starts with the best care for our employees. Our employee benefits programs help our employees get healthy and stay healthy. We offer a comprehensive compensation and benefits program that includes one of the finest prepaid tuition assistance programs in the region. Penn Medicine employees are actively engaged and committed to our mission. Together we will continue to make medical advances that help people live longer, healthier lives.

Penn Medicine <http://www.pennmedicine.org/careers/> (<http://www.pennmedicine.org/careers/>)

Live Your Life's Work

#LI-CE1

We are an Equal Opportunity and Affirmative Action employer. Candidates are considered for employment without regard to race, ethnicity, color, sex, sexual orientation, gender identity, religion, national origin, ancestry, age, disability, marital status, familial status, genetic information, domestic or sexual violence victim status, citizenship status, military status, status as a protected veteran or any other status protected by applicable law.

Navigation ▲
0
Search (../search/search.html)
My Account (../profile/accountSummary.html)
Saved Jobs (0) (../savedJobs/savedJobs.html)
Sign In (../registration/loginPage.html)
Recently viewed jobs ▲
0
Organizational Development Consultant, Change Management (../jobDetails/jobDetail.html?jobPostId=137488&localeCode=en-us) Philadelphia, PA Full-Time Regular

Please utilize the tabs buttons and links on this page to navigate between web pages. Utilizing your web browser's back and forward arrows can create performance issues.