

Booz
Allen

Talent Transformation Strategist, Mid

Booz Allen Hamilton ★★★★★ 2,393 reviews

McLean, VA 22102

Remote

Apply on company site



Job

Company

Job details

No matching [job preferences](#)

Job Type

Remote

Benefits

Pulled from the full job description

Flexible spending account

Health insurance

Paid time off

Retirement plan

Tuition reimbursement

Indeed's salary guide

- Not provided by employer
- \$108K - \$137K a year is Indeed's estimated salary for this role in McLean, VA.

[Report inaccurate salary](#)

Full Job Description

The Opportunity:

Are you passionate about helping organizations select and manage talent effectively? Are you looking for an opportunity to help modernize government services to increase mission focus? Does working with cybersecurity talent inspire you?

You will use your expertise in workforce transformation, client consulting, and business partnerships to examine complex cyber organizations through an innovation perspective. You will be regularly asked to apply problem solving expertise to help analyze workforce development procedures and tools to support management transformation efforts and grow cybersecurity professionals for the federal government. You will consult government leaders on tech talent and make recommendations for improving human capital and change management practices. You will also be asked to serve as an expert practitioner in the human capital and learning management consulting pillars and assist with developing new service offerings and intellectual capital for cyber talent transformation efforts. This position is open to remote delivery anywhere within the U.S., to include the District of Columbia.

Empower change with us.

You Have:

- 5+ years of experience with working in a professional work environment
- 2+ years of experience with change management, workforce development, and employee engagement
- 1+ years of experience with supporting a large and dispersed client organization
- Experience with conducting organizational assessments, conducting trend analysis, developing business cases, or making recommendations for workforce improvements
- Experience with delivering high-quality client service in a fast-paced and unpredictable environment
- Experience in developing training materials
- Knowledge of how organizational design, processes, and technology integrate with talent management to support organization mission
- Ability to obtain a security clearance
- Bachelor's degree

Nice If You Have:

- Experience with leading a team towards project goals
- Experience developing business development documents, including proposals and whitepapers
- Possession of excellent collaborative working skills
- Possession of excellent verbal and written communication skills
- Master's degree in Psychology, Engineering, Computer Science, Systems, Business, Organizational Development, Government Policy, or Information Technology
- Change Management, Design Thinking, or Project Management certification

Clearance:

Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information.