

Manager, Organizational Strategy

Blue Matter

Boston, MA

Full-time

Apply now




Job details

No matching [job preferences](#)

Job Type

Full-time

Indeed's salary guide

- Not provided by employer
- \$117K - \$148K a year is Indeed's estimated salary for this role in Boston, MA. 

[Report inaccurate salary](#)

Full Job Description

Blue Matter is a rapidly growing management consultancy focused primarily in the biopharmaceutical industry. We partner with our clients to help them achieve commercial success across the lifecycle of their products and portfolios. Our project types include new product planning, launch strategy, portfolio planning and disease area strategy. The majority of our work is in specialty therapeutics, with oncology and rare diseases as specific areas of expertise.

We have a unique entrepreneurial culture and invest in building Blue Matter as the best place to work for our consultants. We have a strong presence across our five offices, but especially on the west coast (with our San Francisco headquarters), east coast (NY office), and in Europe (primarily through our London and Zurich offices).

As a Manager in the New York office, you will join a dynamic team responsible for helping build the Blue Matter organizational strategy business on the East Coast (and potentially beyond).

Primary Responsibilities

- Manage project teams in the delivery of organizational strategy projects, including organizational design, organizational effectiveness, and change management / implementation
- Support project leadership in the development of project objectives; develop and manage project plans
- Identify required project tasks, assist project leads in assigning tasks to team members, and demonstrate accountability for ensuring task completion
- Design, execute, analyze and synthesize primary and secondary research efforts
- Identify key insights, recommendations, opportunities, and threats to inform corporate and function-level organizational strategies
- Regularly engage senior-level clients
- Recruit, develop and manage top talent
- Identify business opportunities and support new business acquisition

Desired Experience and Skills

- Demonstrated expertise and experience in organizational strategy, design, and change management required
- Strong analytical and problem-solving skills
- Excellent written and oral communication skills
- A passion for building new business lines / service offerings

Preferred Qualifications

- Advanced degree(s) (PhD, MD, MBA, or MS)
- 4+ years of organizational strategy consulting experience
- Prior experience in life sciences preferred

Blue Matter is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.