

Leadership Development Consultant-Leadership Development

WellStar Health System, Inc. ★★★★★ 2,066 reviews

Atlanta, GA 30361

Full-time

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Job details

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Job Type

Full-time

Indeed's salary guide

- Not provided by employer
- \$77.6K - \$98.3K a year is Indeed's estimated salary for this role in Atlanta, GA. 

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Full Job Description

Overview

How would you like to work in a place where your contributions and ideas are valued? A place where you can serve with compassion, pursue excellence and honor every voice? At Wellstar, our mission is simple, yet powerful: to enhance the health and well-being of every person we serve. We are proud to have become a shining example of what's possible when the brightest professionals dedicate themselves to making a difference in the healthcare industry, and in people's lives.

Responsibilities

The **Leadership Development Consultant at Wellstar Development Center** works collaboratively with HR Leaders and Consultants and other OL Team to identify needs, determine appropriate interventions, support system initiatives, and implement strategies that will increase business and organizational performance. Creates and implements system leadership development programs that support the organization's objectives and foster a highly effective management and leadership structure. Develops, delivers and evaluates leadership development programs. Creates tools, models and training programs that build the capability of the Organizational Learning Team and increase the capacity of these skills for all leaders and team members across the organization. Develops reports and other written materials for special projects. Works with OL and HR leadership to plan and execute large scale leadership development initiatives. Uses subject matter/functional expertise, assessments and process skills to help internal customers and stakeholders identify learning and development opportunities.

This is a hybrid role and will need to be able to come onsite to facilitate at least 2 days a week

Qualifications

Required Minimum Education:

- Bachelor's degree required, preferably in Organizational Development, Psychology, Human Resource Management, Business Administration, Adult Education or related field.
- Master's degree preferred

Required Minimum Experience:

- Minimum 3-5 years of experience in leadership development, learning & development, organizational development, adult education or a related field; Experience in a complex multi-site organization in an intermediate to large size organization (5,000 to 10,000 FTE's).
- Healthcare experience preferred.

Required Minimum Skills:

- Demonstrated knowledge of adult learning theories, philosophies and methods, adult learning styles and interactive teaching methods, coaching and consulting with individuals and teams, learning needs analysis, principles of customer service, and employee engagement theories.