



Organizational Change Management Consultant

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Remote

Remote

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Job details

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Job Type

Remote

Indeed's salary guide

- Not provided by employer
- \$92.7K - \$117K a year is Indeed's estimated salary for this role in Remote.

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Full Job Description

ABOUT YOU

You are an experience **Organizational Change Management** professional. You work well as a part of a team to support implementation initiatives and optimize operational outcomes. You are highly committed, team player looking for a new challenge in a fully remote roll.

ABOUT THE JOB

Here is what you can look forward to in your new role:

- Focused on the people side of change, you will work closely with IT Leadership, project managers, change managers and business stakeholders to implement effective and sustained change.
- This role will contribute to the overall change activities for different projects, the identification of change impacts of the various initiatives/projects, required engagement/communication activities and support the business to understand, adopt and embed the required changes. In this way, the role will also need to develop close relationships across the business to ensure changes are understood and adopted 'on the ground' as well as any other unique success factors for different projects.
- Consulting role supporting our healthcare client by creating customized Service Now dashboards to give transparency to executive leadership as well as out of the box dashboards.

ABOUT US

You are uncommon. We are, too. Our mission is to improve the health of our clients' business and making the lives of the people we work with better. As a Signature Performance Company, Atwater Solutions provides a truly customer-centric experience by drawing on the best talent, creating a supportive learning environment and giving our associates. As we continue to experience exponential growth, are looking for *Uncommon* individuals to enhance our vision. We will continue to accomplish our mission by leading with our values of Passion, Courage, Integrity, and Respect in all interactions, making us a six-time Best Places to Work organization. We need uncommon leaders with uncommon qualities to shape our uncommon culture and achieve our uncommon mission.

*Responsibilities

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- Develop and deliver change management activities for a project or change initiative to support adoption of the change and drives to project and business outcome.
- Apply structured change process and methodologies to support the adoption of changes required by a project or initiatives
- Work collaboratively with Project and business stakeholders to deliver change management activities.
- Assess the change impact - conduct impact analyses, assess change readiness and identify key stakeholders.
- Support and deliver change, communications and engagement activities
- Provide input, document requirements and support the design and delivery of training programs
- Measure effectiveness of change strategies and plan. Adapting plans to ensure the effectiveness of the change approach meets expected results
- Identification and management of stakeholders
- Support and engage senior leaders
- Coach and support managers and change networks/agents
- Process Improvement Documentation Development to support change management
- RACI Documentation Development

QUALIFICATIONS:

Education

- Bachelor's degree or equivalent experience.
- ITIL Certification preferred

Experience

- Experienced Change Manager (at least 5 years of experience)
- Able to operate in a complex and agile business environment
- Able to act, drive and challenge on VP and snr. management environment
- Ability to connect people and drive teams
- Excellent stakeholder engagement skills
- Excellent facilitating skills
- Able to deal with and manage conflicts
- Brings specific knowledge and expertise in organizational change, stakeholder communication management, approaches and processes
- Possesses excellent writing and presentation development skills
- Strong written and verbal communication skills
- Continuous Improvement Mindset
- ServiceNow Experience preferred